



1 distinct from that to be offered by non-retained lay witness Howard Allington; and (7) BNSF can  
2 claim no prejudice because it has its own retained witness who it designated to testify on the same  
3 or similar topics as Mr. Scott.

4 BNSF should not gain advantage in this trial through its own misdeeds and its Motion  
5 should be denied in its entirety so that the jury may render a verdict based upon the full truth.  
6

## 7 II. SUMMARY OF RELEVANT FACTS

8 Plaintiff James Norvell filed this action on August 30, 2017, (ECF No. 1), and the Court  
9 issued a scheduling order on December 14, 2017, setting trial for September 17, 2019. ECF No.  
10 16. Defendant BNSF has known since the emergency braking event on July 13, 2015, that it had a  
11 duty to preserve and protect all relevant Electronically Stored Information (“ESI”), including the  
12 Locomotive 2339 event recorder data (“ERD”). *Hausman v. Holland Am. Line-U.S.A.*, CV13-0937  
13 BJR, 2016 WL 51273, at \*9 (W.D. Wash. Jan. 5, 2016)(“It is black letter law that a party’s duty to  
14 preserve evidence arises when he knows or reasonably should know that the evidence is relevant  
15 and when prejudice to an opposing party is foreseeable if the evidence is destroyed.”). Further,  
16 Plaintiff’s counsel sent BNSF an evidence preservation letter on April 26, 2017. ECF No. 110-2,  
17 Letter of Representation to BNSF. BNSF was unquestionably aware of the EDR from the outset  
18 because it presented some form of the purported download data at Plaintiff’s disciplinary hearing  
19 on August 10, 2015, and also cited the data in its Fed. R. Civ. P. 26 Initial Disclosures on January  
20 18, 2018. ECF No. 110-3, BNSF Initial Disclosures 1/18/18.  
21

### 22 Plaintiff Made Numerous Efforts To Obtain The Download Data Through Discovery

23 Plaintiff served Interrogatories and Requests for Production of Documents on Defendant  
24 on February 9, 2018. ECF Nos. 110-1, 110-5, 110-6. Among other things, Plaintiff specifically  
25

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COMPANY’S MOTION TO STRIKE LATE DISCLOSED EXPERT - 2  
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1 requested “all documents used, referred to, or relied upon by BNSF in identifying, investigating,  
2 responding to, evaluating, and handling the incident involving Plaintiff and Locomotive 2339  
3 which occurred on or about July 12, 2015. ECF No. 110-6 at Request No. 11. Of course, BNSF  
4 never produced the EDR and, more notably, after a series of meet and confer efforts initiated by  
5 Plaintiff, as well as motions brought before the Court, BNSF represented to Plaintiff’s counsel that  
6 it was not withholding any responsive discovery. Having spent a year attempting to obtain full  
7 discovery, Plaintiff had little choice but to accept this representation and move forward with the  
8 case.

9  
10 BNSF moved for summary judgment and, after the motion was substantively denied, BNSF  
11 unsuccessfully moved, on two occasions, to continue the trial date. ECF Nos. 60, 79. Then, on  
12 Thursday, September 12, 2019, just five calendar days before trial, BNSF’s counsel notified  
13 Plaintiff’s counsel that EDR from Locomotive 2339 had just been “discovered” on the laptop of  
14 one of the Company’s managers. ECF No. 103 at \*1-2. A portion of this purported data was served  
15 on Plaintiff later that day but with no context or underlying raw data. *Id.*

16  
17 Plaintiff then brought a Motion for an Emergency Hearing regarding this eleventh-hour  
18 surprise evidence. ECF No. 103. The Court held a telephonic hearing with all counsel on  
19 September 13, 2019, during which it was agreed that a trial continuance was necessary in order for  
20 Plaintiff to conduct further discovery into the EDR. ECF No. 105. The parties filed a stipulation  
21 to continue the trial date on September 16, 2019. ECF Nos. 106, 107.

22  
23 To be clear, BNSF “found” and disclosed this material evidence *more than four years* after  
24 BNSF relied on its interpretation of this data to terminate Mr. Norvell, *more than two years* after  
25 the case was filed, *more than a year* after Plaintiff’s discovery requests sought the information.

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1 and, coincidentally, just weeks after its efforts to continue the trial date were denied by the Court.  
2 See ECF No. 79. And BNSF knew full well when it disclosed this evidence that analysis of the  
3 EDR would require proprietary software and a third-party expert - which clearly could not have  
4 been accomplished in the five days before trial. See ECF No. 120 (Order Granting in Part and  
5 Denying in Part Plaintiff's Motion to Compel).

6 Most egregiously, BNSF claims that it "found" this material evidence on the laptop of  
7 Dwight Lathim, the very BNSF manager who testified in his May 15, 2019, deposition that he  
8 "immediately" downloaded the EDR from Locomotive 2339 on July 13, 2015, that he reviewed  
9 the data, and that it showed that that Mr. Norvell was traveling too fast and that Locomotive 2339  
10 exhibited "no stopping issues whatsoever." Ex. A to Dec. of Jeff R. Dingwall at 13:17-24, 17:11-  
11 18:11, 49:11-16. It's anyone's guess then why it took BNSF *more than four years* to think to look  
12 at the laptop of the man who was in possession of the EDR from day one. In any event, BNSF's  
13 actions and inactions created the need for Plaintiff to find and retain an expert. To avoid prejudice  
14 to the Plaintiff, the jury must be afforded the opportunity to hear the full facts and truth regarding  
15 the EDR. See ECF No. 120 at \*2 (The Court ruled "Norvell has a right to hire his own expert and  
16 BNSF has an obligation to get the information to Norvell's expert" and "BNSF must also make  
17 available the software to convert the raw data into a usable format.").

20 **III. PLAINTIFF'S DISCLOSURE OF EXPERT JIM C. SCOTT IS IN FULL  
21 COMPLIANCE WITH FED. R. CIV. P. 26(a)(2)(D).**

22 After BNSF's material discovery failures necessitated a trial continuance, the Court issued  
23 a new scheduling order on September 17, 2019, setting trial for December 3, 2019, but did not  
24 establish any new dates for expert disclosures. ECF No. 108. The Court subsequently informed  
25 the parties at the November 18, 2019, pretrial conference that it was continuing the trial to March

1 24, 2020, due to calendar conflicts, (*see* ECF No. 124), but the Court did not issue a new scheduling  
2 order or set any other deadlines for expert disclosures.

3 The March 24, 2020, trial date was then vacated due to the COVID-19 pandemic and a  
4 Notice of Rescheduled Trial was issued by the Court on March 11, 2020, setting trial for October  
5 27, 2020. ECF No. 139. The Court did not issue a new scheduling order or set any other deadlines  
6 for expert disclosures. On September 4, 2020, the Court issued another notice resetting the trial to  
7 November 30, 2021, due to court closures caused by COVID-19. ECF Nos. 141, 142. The Court  
8 did not issue a new scheduling order or set any other deadlines for expert disclosures.<sup>1</sup>

9  
10 Absent a stipulation or court order, Fed. R. Civ. P. 26 establishes that expert disclosures  
11 must be made “at least 90 days before the date set for trial.” Fed. R. Civ. P. 26(a)(2)(D). Plaintiff  
12 served its expert disclosure of Jim C. Scott on September 1, 2021, 90 days before the date set for  
13 trial, in full compliance with Rule 26. Yet, in the more than seven weeks since receiving Plaintiff’s  
14 expert disclosure, BNSF has made no effort to take Mr. Scott’s deposition or rebut his report and  
15 now, quite ironically, complains through its Motion that its counsel “is busy preparing for trial”  
16 and should not be expected to have to address at trial the opinions of an expert necessitated by  
17 BNSF’s own last-minute conduct. *See* ECF No. 144 at \*9. It should also be noted, in response to  
18 BNSF’s cries of “prejudice,” that it has retained Brian Heikkela to offer testimony that:

19  
20 Plaintiff’s train handling of Locomotive 2339 on or about July 12, 2015 and July  
21 13, 2015 in Willbridge Yard was unsafe and was inconsistent with BNSF and  
22 Federal Railroad Administration rules, practices, procedures and training  
23 provided to BNSF locomotive engineers. He may further testify regarding the  
formal disciplinary process at BNSF and that Plaintiff’s dismissal from BNSF

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24  
25 <sup>1</sup> On July 7, 2021, the Court issued a notice establishing deadlines for Pretrial documents and scheduling  
the Pretrial Conference only.

1 was consistent with BNSF's rules, practices, procedures and training for BNSF  
2 locomotive engineers and was justified. He may also testify that BNSF's  
3 disciplinary process with regard to Plaintiff was conducted in a manner consistent  
4 with BNSF's rules, practices, and procedures.  
5

6 ECF No. 137 at \*5. In fact, Mr. Heikkela was present for and participated in the review and  
7 downloads of the EDR for Mr. Scott at the office of BNSF's counsel in accordance with the Court's  
8 directive. *See* ECF No. 120. There is simply no basis for BNSF to claim that it is disadvantaged in  
9 any way by the timely disclosure of Mr. Scott.

10

11 **IV. BNSF EXPRESSLY CONSENTED TO PLAINTIFF'S DISCLOSURE OF**  
12 **EXPERT JIM C. SCOTT IN THE PARTIES' AGREED PRETRIAL**  
13 **STATEMENT.**

14 Pursuant to the Court's initial Scheduling Order, (ECF No. 17), the parties prepared and  
15 filed an Agreed Pretrial Statement consistent with L.R. 16 to address, among other things, the  
16 number of expert witnesses for each party and the issue(s) upon which each will testify. *See* L.R.  
17 16.1; ECF No. 137. In that Agreed Pretrial Order, Plaintiff set forth Howard Allington as a non-  
18 retained lay witness and Jim C. Scott as a retained expert, as well as the issues upon which they  
19 are each expected to testify. ECF No. 137 at \*2. It is disingenuous for BNSF to now claim surprise  
20 or otherwise dispute the right of Plaintiff to call Mr. Scott at trial.

21 BNSF's position that Mr. Scott's opinions are somehow duplicative of Plaintiff's non-  
22 retained lay witness Howard Allington is also rather obtuse. *See* ECF No. 144 at \*6-7. First, the  
23 Court explicitly recognized the need and right of Plaintiff to retain an expert to address the late  
24 disclosed EDR. ECF No. 120 at \*2 ("Norvell has a right to hire his own expert and BNSF has an  
25 obligation to get the information to Norvell's expert."). Second, Mr. Allington was disclosed prior  
to Plaintiff ever being aware that the EDR data was still in existence. Third, Mr. Allington lacks  
the qualifications to review and analyze the EDR data. Fourth, the parties agreed in their Pretrial

1 Order to: one expert witness on the issue of locomotive/train handling; one expert witness on the  
2 issue of the application of BNSF rules thereto; and one expert witness as to the disciplinary process  
3 at BNSF. *See* ECF No. 137. Plaintiff's disclosure of both Mr. Allington and Mr. Scott is in keeping  
4 with this agreement.

5       Mr. Allington may be called to offer testimony regarding train handling at BNSF but also  
6 about "the formal disciplinary process at BNSF and that Plaintiff's dismissal from BNSF was not  
7 consistent with BNSF's rules, practices, procedures and training for BNSF locomotive engineers  
8 and was not justified." ECF No. 123 at \*3. Mr. Scott may be called to testify "regarding Plaintiff's  
9 handling of Locomotive 2339 on or about July 12, 2015 in Willbridge Yard and may further offer  
10 testimony regarding the data from the Event Data Recorder from Locomotive 2339 and offer  
11 opinions regarding the same, as well as testimony regarding the condition of Locomotive 2339  
12 before, during, and after its operation on or about July 12, 2015." *Id.*

13       While there may be some connection between the testimony of Mr. Allington and Mr.  
14 Scott, it is clear that the two disclosed witnesses will address different issues which are germane  
15 to the matters in dispute. For example, Mr. Allington may be called to testify about train handling  
16 based upon his experience as a BNSF locomotive engineer, whereas Mr. Scott may be called to  
17 testify about the train handling of Mr. Norvell during the incident in question based upon his  
18 review of the locomotive EDR from the incident. Such testimony is entirely proper and, if BNSF  
19 feels otherwise, it is free to raise an objection at trial. In sum, Plaintiff does not intend to offer  
20 cumulative evidence through these two witnesses or otherwise seek to elicit testimony from one  
21 that has been or will be covered by the other.

22       ///

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**V. BNSF IS FREE TO TAKE THE DEPOSITION OF MR. SCOTT.**

While BNSF has waived its opportunity to rebut Mr. Scott's report, (Fed. R. Civ. P. 26(a)(2)(D)(ii)), Plaintiff's counsel remain willing and able to facilitate the deposition of Mr. Scott. As BNSF has had Mr. Scott's report for almost two months, as BNSF has its own retained witness on the same or similar topics, as there is more than a month before trial, and as a remote deposition could quickly and easily be setup, there is no basis for BNSF to claim prejudice or that it lacks the ability to accomplish such a deposition.

## CONCLUSION

For the reasons set forth above, Plaintiff requests that BNSF's Motion to Strike be denied in its entirety, and that Mr. Scott is permitted to testify at trial.

RESPECTFULLY SUBMITTED this 25th day of October, 2021.

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## CERTIFICATE OF SERVICE

I hereby certify that on the date below written, I electronically filed the foregoing with the Clerk of the Court using the Court's CM/ECF system and caused to be served a true and correct copy of the same to the parties of record below:

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